

Health and Safety Policy Statement

We at Fire Solutions Limited are committed to maintaining safe and healthy workplace practices to ensure that neither our staff at work nor anyone else in the vicinity of the workplace is harmed due to our work activities.

The company's goal is to try to eliminate all workplace injuries, incidents and illnesses because we believe that this will benefit everyone involved. Where injury has occurred, we will work with the injured party to ensure, where possible, an early and safe return to work.

We insist on an active participation from all staff to make safety a priority in all of our work places.

The Company will:

1. Systematically identify and control hazards and risks in our workplace and ensure our staff have the right plant, tools, skills, and information to work safely.
2. Involve our staff in developing and reviewing any health and safety processes or activities that will benefit them
3. Induct new staff, temporary staff, contractors, and subcontractors to ensure they understand our safety procedures and policies, and their own obligation to be safe.
4. Train and supervise our staff to ensure they develop the competency to work both safely and efficiently.
5. Supervise our contractors and subcontractors as necessary to ensure they use safe work practices.
6. Monitor our workplace to ensure our planned controls are effective and lead to a safer working environment.
7. Accurately record all incidents involving injury, illness, harm, damage, or near-miss in our workplace, and investigate them with the goal of preventing the incidents happening again.
8. Support a safe return to work for injured staff, where possible
9. Develop and implement procedures for emergencies and evacuation
10. Maintain all plant and equipment to ensure it is safe to use
11. Provide all staff with Personal Protective Equipment (PPE) and Personal Protective Clothing (PPC) appropriate to their needs
12. Expect all managers and supervisors to ensure our health and safety system functions well
13. Expect all staff, contractors, and subcontractors to take a fair share of the responsibility for their own safety and wellbeing while at work
14. Review on a regular basis our health and safety systems as part of our goal of continuous improvement.

Our policy will always be to comply with the provisions of the Health and Safety at Work Act 2015, the **Regulations made under that Act**, and all appropriate and relevant Codes of Practice, Standards, and Guidelines that apply to our business.

Chris Merwood

A stylized, handwritten signature in blue ink, appearing to read "Chris Merwood".

Managing Director

21st April 2025